



Career Opportunity: Research & Development Specialist

Imagine being part of a growing team focused on introducing Asian Comfort Food to the North American market. Aspire to lead our innovation efforts from idea to implementation. Eager to be part of the change in culture from a small ethnic company to a mainstream solution provider to some of the largest grocery retailers and food service companies in the country. Change is at the heart of Hon's vision for the future. We look to be a leader in the rapidly evolving Asian Food category. We have several manufacturing facilities in the Vancouver area: the head office, main plant and distribution centre in the Rail Town, another noodle plant and a SQF certified / federally licensed meat plant near Knight Street. Later this year, we will begin our transition to our new state of the art Richmond head office, innovation centre and production facility.

Over the past ten years, Hon's has tripled in size. Our plan is for continuous growth with investments in new facilities, industrial production lines, and new product introduction for the North American market. Our goal is to double in size within the next five years.

Job Summary:

Reporting to Director of R&D and Quality, the Research and Development Specialist is responsible for all facets of the innovation process and act as a technical expert supporting other cross functional enquires and projects.

Key Responsibilities:

- Formulate new and existing products
- Plan and execute all activities not limited to benchtop samples preparation, sensory evaluation and shelf-life analysis
- Manage scaling up of products from benchtop trials to large scale production
- Establish quality check points and success criteria for all products and processes
- Develop nutritional fact table and spec sheets for food products
- Maintain experimental records and provide reports, tables, graphs, product information, presentations
- Provide science-based solutions and recommendations for product, processes, and techniques
- Review and approve new suppliers
- Assist in other duties as required



Skills and Requirements:

- Strong desire to learn all aspects of the Asian food business
- Detail-minded with multiple-tasking capabilities
- Excellent communication and interpersonal skills
- Ability to work independently and in a team setting
- Adaptability to a fast-pace workplace environment
- Eagerness to learn and change
- Flexibility in working hours to fit with production schedules
- Proficient in MS Office

Qualifications:

- B.Sc. in Food Science or a college Diploma in Food Technology or equivalent technology fields
- Knowledge of SOF, GMP, HACCP, Canadian and US labelling regulations, and the new Safe Food for Canadians regulations
- Ability to communicate in Mandarin or Cantonese is an asset
- Experience in the food industry is an asset
- Valid driver's license in order to travel between facilities

If you are interested in this position, e-mail your resume to hr@hons.ca. Compensation package to be determined.